#### TOMPKINS COUNTY

# Program Director - Personalized Recovery Oriented Services

SALARY RANGE: \$65,484 - \$71,126/yr.

New York State Retirement and Excellent Benefits Package



#### The Position

The Program Director – Personalized Recovery Oriented Services (PROS) is a professional and administrative position involving planning, developing, evaluating and administering services as defined by the NYS Office of Mental Health for a PROS program. The Mental Health Department is in the process of transitioning from a Continuing Day Treatment (CDT) Program to the PROS program; the program director's role will be a key to maintaining the services and supervision of the current CDT program as well as to providing guidance and supervision in the development and implementation of the new PROS program. This position involves responsibility on planning, evaluating and administering a comprehensive mental health recovery program. PROS' purpose is to provide a safe, supportive, and therapeutic environment where an individual with mental illness can explore, identify, and strive to achieve recovery from the disabling effects of their mental illness. The array of services, participant driven, will be developed based on individual need, wellness self-management, recovery goals, and will assist the individual in achieving personal life goals. The Program Director will be responsible for the development of the curriculum, ongoing recruitment within the community and providing educational services to the community as well as taking part in providing psychotherapy to individuals, couples, families and groups.

**Our Commitment** 

Tompkins County values a diverse, respectful, productive, and fulfilling workplace and provides its staff with a range of responsibilities intended to realize those values. The Program Director – PROS will play a key leadership role in developing and sustaining an inclusive culture that enables a diverse workforce to perform at a high level.



Experience with PROS program is preferable though not required.

### How To Apply Online

Please visit: <a href="www.tompkinscountyny.gov/">www.tompkinscountyny.gov/</a>. (1) Choose the County Employment link; (2) Choose the Vacancy List link. Select the Program Director – PROS link to review the full job description. Click "Apply" and confirm that you meet the minimum qualification. You will need to create a profile to continue. Complete the application and upload a cover letter, CV or résumé, references, and any other supporting documentation you would like the search committee to consider. If you have difficulty, please contact Stephen Estes at (607) 274-5527 or sestes@tompkins-co.org"



TOMPKINS COUNTY is one of the most beautiful and livable areas in the entire United States. The County, with a population of 105,500, is located in the Finger Lakes Region of upstate New York. Tompkins County is situated at the southern tip of majestic Cayuga Lake in an area of dramatic gorges and waterfalls. The people are engaged, welcoming, and diverse. The County is governed by a 14-member Legislature. The Program Director - PROS will initially be appointed on a provisional basis by the Commissioner of Mental Health Services and will be responsible for developing a program and assisting the Commissioner of Mental Health Services in implementing policies established by the Legislature. The incumbent must take the civil service test when it is scheduled and score among the top three who are willing to accept appointment in order to be eligible for permanent status.

# Why Apply?

#### **The Community**

Tompkins County
boasts beautiful rural
areas, quiet villages,
farms, and open land
surrounding our
population center.
Ithaca, which is our
county seat, has a
small-town
atmosphere but
showcases the
qualities of a much larger

city through an abundance of restaurants, theatre, arts, shopping, cultural, and recreational activities. Three institutions of higher learning – Cornell University, Ithaca College, and Tompkins Cortland Community College – make education our top industry. The county is an employment center for the region and features a healthy economy, a strong human services sector, a local medical center, a public transportation network, a regional airport, and three State parks. The region offers endless recreational opportunities including golf, hiking, mountain biking, boating, skiing (snow and water), canoeing, wind surfing, and fishing. There are a multitude of family-friendly community oriented festivals and events.



#### Dear Colleague —

Tompkins County is currently seeking a Program Director – Personalized Recovery Oriented Services (PROS). I invite you to review the position details to see whether you might be a good fit for our organization and this important leadership role. Tompkins County is an equal employment opportunity employer. All qualified persons who have experience serving a diverse clientele are

## Minimum Qualifications

In order to qualify you must meet or exceed the following minimum requirements:

- (a) Social Worker, in possession of a master's degree in social work, and currently licensed as a licensed master social worker (LMSW) or licensed clinical social worker (LCSW) by the New York State Department of Education AND four years of experience in a program for the mentally ill, the developmentally disabled, or the chemically addicted, one year of which must have been in a supervisory capacity; OR
- (b) Graduation from a regionally accredited or New York State registered four year college or university with a bachelor's degree in nursing AND six years of experience in a program, for the mentally ill, the developmentally disabled, or the chemically addicted, one year of which must have been in a supervisory capacity; OR
- (c) Any combination of training and experience equal to or greater than that described in (a) or (b) above.

**NOTE:** Experience with a PROS program is preferable though not required.



**Program Director - PROS**